



NJHS Overviews

Selection Process

“Candidates” have met the enrollment and scholastic eligibility requirements. Candidates will be evaluated and selected by the faculty council on the basis of leadership, service, character, and citizenship using the submitted information found in the candidate information packet along with faculty evaluations and a letter of recommendation from a teacher or ministry/community leader. The faculty council will also *consider* the following recommendations from the NJHS national handbook when making their decision.

Leadership

The student...

- Is resourceful in proposing new problems, applying principles, and making suggestions
- Demonstrates initiative in promoting school activities
- Exercises influence on peers in upholding school ideals
- Contributes ideas that improve the civic life of the school
- Is able to delegate responsibilities
- Exemplifies positive attitudes
- Inspires positive behavior in others
- Demonstrates academic initiative
- Successfully holds school offices or positions of responsibility; conducts business effectively and efficiently; demonstrates reliability and dependability
- Is a leader in the classroom, at work, and in other school or community activities
- Is thoroughly dependable in any responsibility accepted
- Is willing to uphold scholarship and maintain a loyal school attitude

Service

The student...

- Volunteers and provides dependable and well organized assistance, is gladly available, and is willing to sacrifice to offer assistance
- Works well with others and is willing to take on difficult or inconspicuous responsibilities
- Cheerfully and enthusiastically renders any requested service to the school
- Is willing to represent the class or school in inter-class and inter-scholastic competition
- Does committee and staff work without complaint
- Participates in some activity outside of school, for example, Girl Scouts, Boy Scouts, church groups, volunteer services for the elderly, poor, or disadvantaged
- Mentors person in the community or student at other schools
- Shows courtesy by assisting visitors, teachers, and students



Character

A person of character demonstrates the following six qualities: respect, responsibility, trustworthiness, fairness, caring, and citizenship. In addition, it can also be said that the student of character...

- Takes criticism willingly and accepts recommendations graciously
- Consistently exemplifies desirable qualities of behavior (cheerfulness, friendliness, poise, and stability)
- Upholds principles of morality and ethics
- Cooperates by complying with school policies and regulations and student codes of conduct
- Demonstrates the highest standards of honesty and reliability
- Regularly shows courtesy, concern, and respect for others
- Observes and complies with instructions and rules and displays personal responsibility

Citizenship

The student...

- Understands the importance of engagement within the community
- Demonstrates mature participation and responsibility through involvement with such activities as scouting, community organizations, or school clubs.
- Recognizes the benefit of school policies and code of conduct and sets an example
- Views their freedoms and privileges as rightly partnered with responsibility and thoughtfulness for others as part of a larger community.

If selected, membership in the National Junior Honor Society is permanent unless a student's performance falls below the standards by which he or she was selected. Membership in NJHS does not guarantee membership in NHS. A student must first qualify as a candidate and go through the selection process to become a member of NHS.



Membership Expectations & Obligations

Membership is more than an honor. It incurs a responsibility and an obligation to demonstrate those outstanding qualities. The chapter bylaws outline the 5 standards of scholarship, leadership, service, character, and citizenship. Below are the obligations and responsibilities of each member to maintain those standards.

1. **Scholarship:** Maintain a 3.3 cumulative GPA.
2. **Leadership:** Attend monthly meetings and events.
3. **Service:** Participate in the planning and organization of a NJHS sponsored service project and perform additional individual service according to your own talents, calling, and interests. Service is defined as any unpaid work that:
 - Fulfills a need within the school or community
 - Has the support of the administration or community
 - Is appropriate and educationally defensible
 - Is well planned, organized and executed.
4. **Character:** Abide by Covenant Academy's policies and code of conduct as defined in the Parent Student Handbook.
5. **Citizenship:** Maintains expectations for leadership, service, and character while demonstrating an understanding of the partnership between freedom/privileges and responsibility.

Probation, Discipline & Dismissal Overview

A member of the Covenant Academy Chapter of the National Junior Honor Society can be considered for disciplinary action including probation/dismissal when performance falls below the acceptable standard of scholarship, service, leadership, or character by which he or she was selected or when the member fails to fulfill chapter expectations and obligations.

The chapter adviser will periodically review GPA records, report cards and documentation of service to verify that members are still meeting the criteria for selection. Any member who falls in standards or required obligations will be notified in writing of the nature of the violation, the time period given for improvement (probation), and provide warning of the possible consequences of no improvement. Possible consequences include suspending certain chapter privileges, removal from an officer position, or chapter dismissal. If the member does not improve in the specified time, he or she is subject to disciplinary decisions by the faculty council. Due process as described in the National Constitution and local chapter bylaws will be followed.

If a member is dismissed, the member must then surrender the NJHS emblem and membership card to the chapter adviser. Students who have been dismissed from the NJHS may not be reconsidered for membership in the NJHS in the future.